

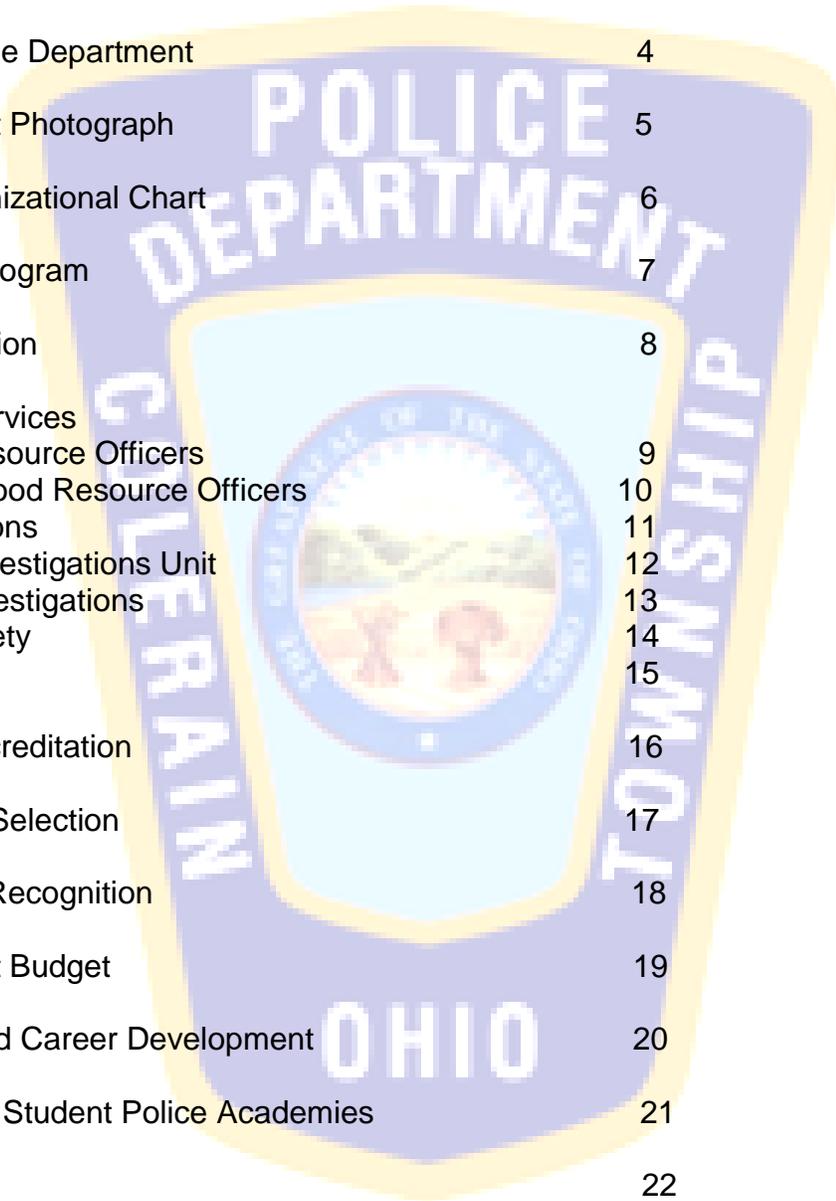
COLERAIN POLICE DEPARTMENT



2011 ANNUAL REPORT

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CHIEF'S MESSAGE



I want to start by saying “thank you” to the community of Colerain Township for supporting your Police Department in 2011. Because of our officers and staff, I’m excited about the accomplishments of 2011 and look forward to the future for our residents and businesses as well as our Police Department.

In 2011, we filled the vacancies created when two officers officially retired from the Colerain Police Department. That means they worked a career as Colerain Police Officers. Prior to 2011, no other Colerain Police Department officer ever retired because they met the requirements related to time in service. Officer’s Andrew Demeropolis and Karl Altheim retired in the June of 2011. While we were sad to see longtime friends leave the Department, we were proud of their accomplishment. The job of police officer casts many unexpected tolls on officers and not many make it 25 years. Officer Demeropolis worked 34 years and Officer Altheim worked 25 years as police officers. Their positions were important to fill only with the most qualified persons available. We established a process that helps identify the most qualified police officer candidates to fill any open positions. The Colerain Police Department staffing level was increased to 38 sworn officers, including the Chief of Police for 2011. The Department had 127 applicants participate in the 2011 hiring process. From the process, we were able to identify and hire four candidates to fulfill the duties and responsibilities associated with working as a police officer in Colerain Township. The newest officers are Brian Huntington, Kenneth Bertz, Kurt Magoteaux and Dean Doerflein. The Department also hired a new part-time weekend clerk in 2011. The new clerk is Amanda Griffin.

We continue to work with any facet of the Colerain Township community. We engage the community through several proactive policing efforts. Some of the initiatives include, neighborhood block watch, door to door surveys, town hall meetings and community fairs. In keeping with the Community Policing philosophy, the members of this department seek input from our residents, schools and business persons in an attempt to work hand in hand with you to solve problems. During the 2011 year, the Township rehabilitated an old tavern located at 7560 Colerain Avenue to become the new “Community Resource Center.” This rehabilitation was completed in the fall and became the office for our Neighborhood Resource Officers and officers assigned to as members of our Police Mountain Bike Team. This center is used by officers from the Hamilton County Sheriff’s Office, Ohio State Highway Patrol, Ohio Department of Public Safety and Bureau of Criminal Investigations for the State of Ohio.

Additionally in 2011, the Police Department added two Sheriff’s Deputies to the Colerain Police Department, Special Investigative Unit (SIU). These two deputies allow the Police Department to increase the investigative service to our community. The increase in the size of the unit required the creation of a supervisory position to oversee the unit’s duties and responsibilities. The unit was very successful in 2011 serving the region. The Police Department assigns our officers to patrol as well as “support services.” From those assignments, our officers work together to fulfill the responsibilities of several exemplary programs in place to serve the community, Colerain Police Department employs the Neighborhood Resource Officers (NRO); School Resource Officers (SRO) that work with the Northwest Local School District at each of the Township’s two high schools. The Department has a Missing Person Investigative Team, Special Investigative Unit, Criminal and Traffic Safety Investigators that work cooperatively with investigators from the Hamilton County Sheriff’s Office, our six-person Honor Guard.

In keeping with the Community Policing philosophy, the members of this department will work hand in hand with our community to solve problems as they occur. Do not hesitate in letting us know what you perceive these problems to be. Please contact me regarding any concerns that may arise either by telephone or e-mail at dmeloy@coleraintwp.org

Sincerely,
Daniel P. Meloy

NATURE OF THE DEPARTMENT

The Colerain Police Department serves 60,000 residences and covers 45 square miles. The department is headed by the Chief of Police and is divided into two divisions, the Patrol and Support Services divisions. Each division is led by a Lieutenant.

The Patrol Division is divided into two 12 hour shifts and each shift is headed by a Sergeant. The Colerain Police patrol works cooperatively with the Hamilton County Sheriff's Patrol to provide service to the community. Each department patrols three out of six beats on each shift in Colerain. The Colerain Police Department also out sources the dispatching. All of the patrol units are dispatched through the Hamilton County Communications Center. Although the primary responsibility for patrol units is to respond to calls for service, they are also very much involved in problem solving and investigations.

The Support Services division is responsible for all ancillary services provided to the public. Those services include traffic safety, follow-up investigations, Special Investigative Unit, School Investigator, School Resource Officers (SRO), Neighborhood Resource Officers (NRO) and the bike team. Each of these positions is described in greater detail later in this report. The Support Services division is also responsible for maintaining the accreditation of the agency through the Commission on the Accreditation of Law Enforcement Agencies (CALEA).

The Colerain Police Department works alongside the Hamilton County Sheriff's Office. As stated above, they provide patrol services to the community. They also perform follow-up investigations with Colerain's full time detective. Colerain Police has three members on the Sheriff's Special Response Team (SRT), and they are utilized when a significant dangerous event occurs such as a barricaded suspect. The Colerain Police also contracts with the Hamilton County Sheriff's Office to provide one traffic car, one additional patrol car, and one Neighborhood Resource Officer (NRO).

The philosophy of the Colerain Police Department is one of community policing and problem solving. To better serve the community, the Colerain Police Department, in partnership with Colerain Businesses Against Crime, established a Community Resource Center in the Groesbeck area of the Township. Also, in 2011, the Department expanded the C.A.R.E. program (Children and Residents Encounter Program) to better serve those with special needs in our community.

DEPARTMENT PHOTOGRAPH



Chief Daniel P. Meloy Lt. Mark C. Denney Lt. Angela M. Meyer Sgt. Kevin Sevier Sgt. Jerry Grayson Sgt. Jennifer Sharp Sgt. Scott Owen Sgt. Michael Owens Sgt. Joe Redmond



Brian Huntington Dean Doerflein Matt Ashcraft Corey Boyle Joseph Carter Edwin Cordie Chris Cullman Denny Deaton Andy Demeropolis



Dustin Weekley Kenneth Bertz Dale Woods Justin Hussel Mellissa Johnson Steve Karwisch Keyonia Lumpkins Sean Maher Nick McCarthy



Ashley Meyer Mark Meyer Jamie Penley Patrick Quinn Eric Renner Kurt Magoteaux Chris Phillips Mike Stockmeier

* Not Pictured: Detectives David Hubbard, Joe Hendricks and Rick Bernecker

2011 ORGANIZATIONAL CHART



C.A.R.E. Children and Residents Encounter Program



The Colerain Police Department began an exciting and innovative program for special needs residents. The Children and Residents Encounter Program (CARE) began as a result of Colerain Police Officer Nick McCarthy who saw a need to reach out to a special segment of our community that is often neglected.

Officer McCarthy, the father of an autistic child, gathered resources from various agencies as well as private enterprises to launch this first of its kind program. The CARE program gives police officers vital information about special needs residents and how to best provide them with the same outstanding level of service that is given to all of our residents.

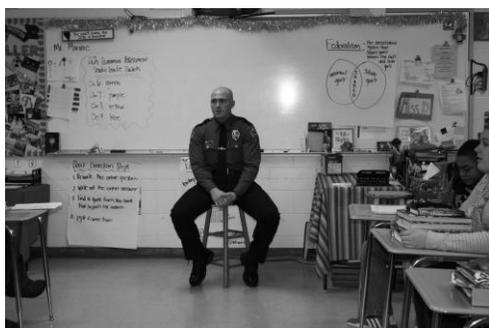
The CARE program also introduces the police and fire resources of Colerain Township to the special needs residents and their families. The goal is to form friendships and trust as well as a mutual understanding of our organizational mission.

Officer McCarthy reached out to the mental health treatment community, local businesses, and other police agencies to launch the program on September 15, 2010. With this innovative partnership, the CARE program met and introduced those with special needs, along with their families, to this program. A second event was held in the fall of 2011 which involved both current and new program participants.

The Colerain Police Department has over fifty families who have given vital information about their loved ones on how to approach, converse, and resolve issues in the most appropriate manner. Safety and comfort are the main goals of these encounters.

PATROL DIVISION

In the year 2011 the patrol division responded to 37,140 calls for service. These calls are usually sent through the Hamilton County Communications Center. In 2011 calls for service were also generated from citizens calling the police department directly. Non-emergency calls were sent to officers directly using our in-house computer. By having the calls come to the police department, it not only gave citizens direct contact with Colerain Police Department, but also was reviewed as a way to save money. The Hamilton County Communication Center has a set cost of \$18.30 per dispatched detail; citizens who call directly to the police department did not generate the cost for a dispatch. Our calls for service are reviewed monthly, ways to better serve the community are identify and specific problems are discussed.



The Patrol Division of Colerain Police Department is made up of 26 Officers. They handle the majority of the calls for service within the township. Calls for service can be made up from any situation. There are non-emergency calls for thefts or property damage to emergency calls such as burglary in progress or assaults.

Officers work a set schedule with rotating off days. The dayshift works 8:00 a.m. to 8:00 p.m. and the nightshift works 8:00 p.m. to 8:00 a.m. The officers work with the same group every duty day. This provides camaraderie amongst the officers and a way for information and the problem solving efforts to work through the squad.

Colerain has 45 square miles that are divided into six different beats and Colerain shares some of the police services with Hamilton County Sheriff's Department. The Patrol Division depends on Support Services with the help of a plain clothes detective team, a traffic officer, and a detective. The patrol division along with the neighborhood officers works closely with Block Watch communities conducting training and sharing information. Officers are assigned to a specific beat and develop relationships with business owners and residents. The officer becomes familiar with his/her beat and what is out of place or may not seem normal is easily recognized.



SCHOOL RESOURCE OFFICERS

The Colerain Police Department completed its 13th year with the School Resource Officer (SRO) Program. The partnership with Northwest Local School District has grown every year into a since its beginning. We have an officer assigned at both high schools and they also assist the middle and elementary schools when needed. Their duties consist of many different tasks both for the school and classrooms.

The 2011 school year was successful in allowing officers the opportunity to work closely with school staff and students. This has helped in developing relationships between the Colerain Police Department and the community. The SRO's continue to be involved and increase their roles in the classroom environment. More and more teachers ask for assistance in lectures to their classes with a wide range of issues relating to the law and different career opportunities. Students also seek out the SRO's for assistance with papers and questionnaires that they must prepare. The SRO's also involve themselves with the Hamilton County Safe Communities Task Force and through the Teen Driving Countermeasure, which is a program taught four times a year at each high school. This program is designed to teach students the dangers involved in driving while intoxicated. Both SRO's are also coordinators of the Colerain Police Department Student Police Academy that completed its ninth class of graduates in 2011.

Officer Keyonia Lumpkins became the School Resource Officer at Colerain High School in 2009 and completed her third year in this position. Officer Lumpkins has acclimated herself well with both students and staff and has become an invaluable asset to the school. Officer Lumpkins continued to teach anti-bullying techniques to students and serve as a counselor/mentor to the Colerain High School Black Cultural Club. Since Officer Lumpkins is concerned with providing a safe environment for students as well as staff members, she instructed teachers and staff during their annual in-service training in topics dealing with school safety. During the upcoming school year, Officer Lumpkins will be developing the Project Dream Program. This intervention program is being created to curtail the number of runaway incidents in Colerain Township.



Officer Andrew J. Demeropolis completed his sixth year at Northwest Senior High School as the School Resource Officer and his 27th year as a full time police officer with Colerain Township. Officer Demeropolis retired as a full time officer at the end of the 2011 school-year but agreed to come back in a part-time position with Northwest High School. Officer Demeropolis continues to be instrumental in assisting Lt. Mark Denney with the Driving Angels program at Northwest High School. This innovative program involves students volunteering as instructors in the Rehabilitation Driving Course which includes realistic scenarios on a driving simulator. The course is taught to juvenile drivers that have been cited to traffic court or who volunteer to attend on their own. Officer Demeropolis has now expanded this program to include other area police agencies that include Delhi Township, Harrison, Springfield Township, the Hamilton County Sheriff's Department. Officer Demeropolis completed a safe driving event at the High School shortly before the school prom. This event emphasized driver safety and showed the ramifications of reckless driving. Officer Demeropolis' close relationship to the administration, faculty, and students continues to foster a great working atmosphere.

NEIGHBORHOOD RESOURCE OFFICERS

The Neighborhood Resource Officer (NRO) unit has been existence since 2003. Deputy Michael Hopewell of the Hamilton County Sheriff's Department as well as Colerain Officers Jamie Penley, Jennifer Sharp and Dave Hubbard all worked in the Neighborhood Resource Office. During 2011, The Neighborhood Resource Officers assisted the community with problems and concerns that are identified through neighbor complaints, block watch programs, or through officer contacts. The NRO's examined reports and looked at patterns of crime in an effort to successfully resolve them.

The Neighborhood Resource Officers have a successful Domestic Violence follow-up program that is recognized by the Hamilton County Prosecutor's Office as being responsible for a higher conviction rate for Domestic Violence offenders. In 2011, the Neighborhood Resource Officers conducted fifty- four follow up investigations. During these follow-ups, victims received resource information that could assist them during a stressful and difficult time. Resources such as child care programs, safety shelter locations, and educational needs are just a few of the resources that are shared.

The quality of life for Colerain Township residents is critical to the function of the Neighborhood Resource Officers. They partner with the Colerain Business Community, Hamilton County Board of Health, Colerain Fire Department, Colerain Zoning Department, and Hamilton County Jobs and Family Services, just to name a few.

The Neighborhood Resource Officer unit canvassed two neighborhoods in 2011. With the assistance of the Citizen Police Academy Volunteers, they walked door to door and gathered vital information needed to assist with directed patrols and identify concerns from residents. The Neighborhood Resource Officers were also tasked with canvassing certain neighborhoods after violent crimes occurred to address safety concerns of residents. During one canvassing event, The Neighborhood Resource Officers partnered with the Hamilton County SPCA to address complaints of vicious dogs in one Colerain neighborhood as well as to ensure that dogs were properly registered.

The Neighborhood Resource Officers share information and responsibilities with each other and specific beat officers to insure we are working around the clock to assist the residents with their quality of life issues.

INVESTIGATIONS



Detective Denny Deaton has been the Colerain Police Department's Criminal Investigator since 1999. Detective Deaton works in cooperation with the Hamilton County Sheriff's Departments Criminal Investigative Division. Detective Deaton's general assignment in Colerain is the investigation of burglary crimes.

During 2011, Detective Deaton obtained 80 hours of training with the Ohio Fire Marshal's office in the area of arson, explosion, and fire related investigations. He applied and became a member of the Hamilton County Arson Task Force, and now works closely with the Colerain Township Fire/EMS Division. Detective Deaton maintained membership into the American Polygraph Association, the American Police Polygraph Association, as well as the Ohio Polygraph Association, which maintains and provides guidelines and standards in polygraph testing and training. The polygraph assists our agency and the fire department with conducting pre-employment examinations and criminal investigations.

Detective Deaton taught criminal investigations and crime scene classes for the Citizen's and Student Police Academies and maintained his current certification as a police instructor for the State of Ohio by teaching in two local police academies. Robbery Response training was provided to Colerain Township banks which included Northside Bank and Trust as well as the Cincinnati Police Federal Credit Union. Detective Deaton also taught "Investigative Report Writing" at the Northern Kentucky University.

Throughout the year, Detective Deaton led or assisted in the investigation of three homicides, natural and accidental death investigations, burglary and robbery surveillance. Two bank robbery investigations resulted in the arrest of the suspect.

Detective Deaton had 305 cases assigned in 2011, with 17 arrest and \$13,350.00 in property recovered.

SPECIAL INVESTIGATIONS UNIT

The Special Investigation Unit (SIU) evolved in 2011 from the two person plain clothes unit that was created in 2007. While SIU continues its mission of addressing street level crime, the unit expanded to four detectives and the Investigative Sergeant. Two deputies from the Hamilton County Sheriff's Office joined the unit in 2011, thus enhancing SIU's ability to address more issues within Colerain Township. With this new partnership, all of the detectives within SIU are deputized, allowing them to investigate crimes anywhere in Hamilton County.

While the primary focus will always be in Colerain Township, SIU made itself available to other communities that don't have the benefit of undercover officers to investigate drug complaints or conduct special investigations. During 2011, SIU assisted communities such as Anderson Township, Whitewater Township and Green Township, all with great success.

SIU Detectives investigate everything including but not limited to, drug trafficking, prostitution, robbery, alcohol violations, and burglary. The list can be endless. Every year since 2007, Investigators from Colerain Township conduct the "Robbery Task Force" in an attempt to reduce crime during the holiday season. The focus is a no tolerance approach to all crime, significantly, robberies and thefts during the holidays.

For the year of 2011, SIU detectives worked 225 days, with 47 official cases assigned which does not include any self-initiated investigations. Of those cases, 44 were cleared by arrest, unfounded or otherwise. SIU conducted nine search warrants and 20 consent searches.

SIU seized \$39,702 and four vehicles held for forfeiture. Detectives made 383 arrests, 126 of the arrests were felonies. SIU seized 27 pounds of marijuana, over two ounces of crack cocaine, 8.4 ounces of heroin and 438 prescription pills. Some of the seizures were a result of 27 controlled purchases.

In addition to all of the investigations and commitment to reduce crime, members of SIU continue to receive many hours of training from outside schools. One of the detectives is also a fire investigator and participated in the investigation of 15 fires.

SIU will always be dedicated to reducing crime through proactive enforcement to keep Colerain Township safe for its residents and visitors.

SCHOOL INVESTIGATIONS



Colerain Township and Northwest Local School District continued their contract for the full time School Investigator during 2011. The position began on August 25th 2008, for the beginning of the school year. Detective Justin Hussel is currently in the fourth year of the investigator position, and handles all attendance referrals, residential issues, and any report of bullying. The Northwest School District is compiled of eight elementary schools, three middle schools, two high schools, and one alternate school. Green Township and Springfield Township both agreed to give authority to the investigator to handle investigations for schools within their jurisdictions.

Detective Hussel received 327 truancy referrals during the 2011 calendar year. The referrals are initiated by the attendance secretaries at each school. Charges were filed on 32 of the 327 referrals received. The other truancy cases were handled through intervention or counseling to help improve the students' attendance. The investigator position was added to a student support team to assist with issues that families may be having. The support team is compiled of Social Workers, School Counselors, and a Behavior Specialist. This team really helped with the truancy cases and produced great results.

The School Investigator also handled residency investigations for the school district. Many families provide false addresses for their children to attend a school in the Northwest Local School District. Detective Hussel investigates leads given from any source within community through email or anonymous phone calls. When a student is found to be giving a false address, they are sent a letter advising them to enroll into their local school district. Detective Hussel received 295 residency cases and closed 150 of them.

Detective Hussel is excited to work his fifth year as the School Investigator starting in August 2012, as the School District and Police Department had just renewed the contract for another year.

TRAFFIC SAFETY



The Colerain Police Department has one officer, assigned full-time as the Traffic Safety Officer. Officer Mark Meyer is currently assigned to this position. His daily duties include the investigation of auto accidents, investigation of hit-skip crashes, and traffic enforcement in school zones and high accident locations. Officer Meyer also responds to citizen complaints regarding traffic issues in their neighborhoods. Further duties include conducting in-service training; to include changes to the Ohio Revised Code's traffic chapters, OVI updates, and suspension code updates. Officer Meyer also instructs students in the local schools as well as students in the Colerain Citizen's and Student Police Academies. Other responsibilities are the deployment, care and maintenance of the MPH Speed Trailer. Certifications of the radar and laser units are also conducted by Officer Meyer.

Officer Meyer is assigned to perform his traffic duties while operating a police motorcycle during the majority of the year. The motorcycle is not only a valuable tool for traffic enforcement, but is also used for public relations. The motorcycle is used for various events within the Township and events throughout the tri-state area. The motorcycle is an essential tool at the Fourth of July Spectacular event and the Taste of Colerain. The motorcycle has the advantage of being able to maneuver through traffic and go places a full size vehicle cannot. The gas mileage for the motorcycle is another advantage over a standard police cruiser.

Officer Meyer investigated 193 auto accidents in 2011. He also investigated 54 hit-skip accidents, closing 20 (37%) of them with an arrest. During the year, Officer Meyer issued 1,502 citations: 874 moving violations, 110 non-moving violations, 434 seat belt violations and 84 parking citations. He also issued 434 warnings for traffic related violations. Officer Meyer made 169 driving under suspension arrests and served 71 warrants. He also investigated 261 abandoned vehicles of which 46 were eventually towed.

With a cooperative effort as an investigative team, Officer Meyer responds with the Hamilton County Sheriff's Department Traffic Safety Unit to any fatal or serious auto accidents that occur in Colerain Township. In 2011 Colerain Township suffered three fatal auto accidents.

BIKE TEAM

The Colerain Bike Team is active as long as the weather cooperates. Our bike team works all year round and is driven by crime activity and public relation events. The bike team has six members who ride on a regular basis and two supervisors who ride when duties allow.

The team has moved their operations to the new Colerain Resource Center in 2011 to focus their attention to the business district. They store their bikes and equipment at the center and have the ability hold meetings and training there. Each officer has locker space and the team has their own work space. They met with individual businesses and introduced themselves as the new Neighborhood Officers concentrating on the businesses. They updated the files with night numbers and crime prevention tips for easier follow up contact.

The partnership with the business community is unique with the bike team. The team has the ability to move around the businesses and the parking lots unlike a marked police cruiser.

Bike team officers participate in public relation events all year. They assist with DARE classes, direct and assist with bike rodeos for local Cub Scout groups and churches.

The officers ride through the community establishing relationships, they solve problems with different solutions than a regular patrolman. Having the bike teams in the neighborhoods is a comfort to the community.



CALEA ACCREDITATION

In 2011, The Police Department began its sixth full year as a “Professionally Accredited” Law Enforcement agency, since receiving its initial accreditation in November 2005. As of 2011, only six of the 45 law enforcement agencies in Hamilton County, and .03% of the agencies nationwide, are currently accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA). The accreditation program allows agencies to voluntarily demonstrate that they have met and continue to meet an established set of professional standards. There are currently 463 standards that the agencies must show compliance. The process requires agencies to:

Develop a comprehensive, well thought out, uniform set of written directives. The directives provide a method for reaching administrative and operational goals, while providing direction to its employees.

Provide the necessary reports and analyses a Chief of Police needs to make fact-based, informed decisions.

Require a preparedness program to be put in place – so an agency is ready to address natural or man made critical incidents.

Strengthen agencies accountability, both within the agency and the community, through a continuum of standards that clearly define authority, performance and responsibilities.

Accreditation can limit an agencies liability and risk exposure because it demonstrates the internationally recognized standards for law enforcement have been met, as verified by a team of independent outside CALEA-trained assessors. Accreditation facilitates The Colerain Police Department’s pursuit of professional excellence.

The CALEA process requires agencies to undergo a comprehensive “audit” and on-site review of all operations every three years. In August of 2012, the Colerain Police Department had its third “onsite” from CALEA. This onsite was conducted under the new “Gold Standard” which concentrates on the daily activities and culture of the Police Department.

In November of 2011, the Colerain Police Department was awarded “Advanced Accreditation” at the annual conference in Colorado Springs, Colorado. In addition to this award, the Colerain Police Department was recognized with the additional designation of “With Excellence.” This prestigious designation is awarded to agencies that are the “best of the best” and exemplify the standards and spirit of international accreditation.

The Colerain Police Department was the very first police agency in the State of Ohio to be designated as attaining “Advanced Accreditation with Excellence.”

CALEA accreditation allows the Colerain Police Department to stand amongst the finest law enforcement agencies in the world, confident that the policies, procedures and services provided to our citizens are second to none.

HIRING AND SELECTION

The Colerain Police Department began the 2011 calendar year with 34 sworn police officers, three full-time non-sworn staff, and two part-time weekend clerks. The Police Department lost three police officers to retirement and the Board of Trustees agreed to increase the staffing level of the Department and allow the hiring of two additional police officers. The Police Department also added two new officers to the Colerain Police Department (SIU) "Special Investigative Unit." These two new officers are experienced deputies from the Hamilton County Sheriff's Office. These investigators work as members of the SIU team and their salary and benefits are paid by the Sheriff's Office. Both agencies benefit from the sharing of personnel and experience. Additionally, a selection process was conducted to identify the best possible candidate for one patrol sergeant vacancy. Colerain Police moved forward in conducting the supervisor selection processes while also conducting a process to identify and hire four new police officers to fill the vacant officer positions.

During 2011, one "police officer" hiring process was conducted to identify five qualified candidates to fill the vacancies. The Colerain Police Department received applications from 127 persons interested in becoming a police officer in Colerain Township. The hiring process required the candidates to successfully pass several steps of the hiring process. The first step required each candidate to pass a test of their physical fitness capabilities. Candidates were required to perform exercises such as the "one-minute" sit up; maximum push-ups and 1.5 mile run. Each test has established scoring criteria based on the age and sex of the candidate. The candidates who successfully completed the physical fitness testing were scheduled for a written examination. Candidates that scored 70% or above on the written examination were provided a date to interview with representatives from the Police Department and residents of Colerain Township. The interview panel consisted of the Police Department supervisors, a police officer and a civilian community representative. The candidates that passed the oral interview were required to successfully complete a thorough background investigation. The background investigation included, but was not limited to, a review of previous employers, discussions with co-workers, friends, associates, review of the candidates financial and driving history, a review of any criminal activity, if any, and any drug usage. Those candidates also underwent a truth verification examination. The Colerain Police Department utilizes both the polygraph and the Certified Voice Stress Analyzer (CVSA) to confirm the truthfulness of the candidate. Candidates who successfully complete those stages were considered against other successful candidates to determine which one offered the most benefit to the Police Department. The selected candidate was then offered a conditional offer of employment to allow for medical and psychological testing. Four candidates were selected to fill the vacant police officer positions. Those officers hired in 2011 were Brian Huntington, Kenneth Bertz, Kurt Magoteaux, and Dean Doerflein. One officer, Andrew Demeropolis, retired and offered to return to continue his work as the (SRO) School Resource Officer, assigned to Northwest High School. His return saved the Department approximately \$40,000 in salary and benefits. He works only as the SRO and therefore only works and is paid for the days the school district requires its staff to be present.

A sergeant promotion process was conducted to identify the one new sergeant to would replace the sergeant selected to oversee the expanded SIU team. After a testing and evaluation process, the new sergeant was promoted in July of 2011. The new sergeant is Sergeant Kevin Sevier, a 10 year Police Department veteran and former Neighborhood Resource Officer.

EMPLOYEE RECOGNITION

Chief Daniel P. Meloy- Certificate of Congressional Recognition- U.S. House of Representatives- For extraordinary dedication in the service of the community.

Chief Daniel P. Meloy- "Beyond the Call Award"- Cincinnati Christian University- For dedication and service to the community.

Lt. Mark C. Denney- Officer of The Year- Colerain Township Business Association- For his dedication and service to Colerain Township.

Lt. Mark C. Denney- Chief's Commendation- Colerain Police Department- For his outstanding efforts in expanding and promoting the Driving Angel's Program to other area jurisdictions.

Lt. Mark C. Denney- Chief's Commendation- Colerain Police Department- For his efforts and dedication in facilitating the Department's third accreditation rating with the Commission on Accreditation for Law Enforcement Agencies.

Sgt. Michael S. Owens- Letter of Recognition- Colerain Police Department- For his efforts and dedication in facilitating the Department's third accreditation rating with the Commission on Accreditation for Law Enforcement Agencies.

Officer Andrew J. Demeropolis- Recognition of Service- Cincinnati Citizens Police Association- For his efforts in promoting safe driving through the creation of the Driving Angel's Program.

Officer Elisabeth U. Doll- Recognition of Physical Fitness Award- Colerain Police Department- For maintaining a high level of physical fitness and conditioning and surpassing the Department's standards for physical fitness.

Officer Justin D. Hessel- Recognition of Physical Fitness Award- Colerain Police Department- For maintaining a high level of physical fitness and conditioning and surpassing the Departments' standards for physical fitness.

Officer Steven B. Karwisch- Recognition of Physical Fitness Award- Colerain Police Department- For maintaining a high level of physical fitness and conditioning and surpassing the Department's standards for physical fitness.

Officer Nicholas J. McCarthy- Certificate of Congressional Recognition- U.S. House of Representatives- For his commitment and service for the betterment of the community.

Officer Nicholas J. McCarthy- Officer of The Year- Fraternal Order of Police, Lodge 113- For the creation and implementation of the C.A.R.E. program.

Officer Nicholas J. McCarthy- Emil J. Otting Award- Hamilton County Police Association- For his efforts in creating and implementing the Colerain Police Department's C.A.R.E. program.

Officer Nicholas J. McCarthy- "Beyond the Call Ward"- Cincinnati Christian University- For his dedication and service to the "special needs" community in Colerain Township through the development of the C.A.R.E. Program.

Officer Jamie L. Penley- Letter of Recognition- Colerain Police Department- For his efforts and dedication in facilitating the Department's third accreditation rating with the Commission on Accreditation for Law Enforcement Agencies.

Officer Patrick R. Quinn- Recognition of Physical Fitness Award- Colerain Police Department- For maintaining a high level of physical fitness and conditioning and surpassing the Department's standards for physical fitness.

POLICE DEPARTMENT BUDGET

The budget for the Police Department is largely derived from tax dollars. In 1991, the citizens of Colerain Township approved a two-mil Police Levy that generated approximately \$2 million dollars annually. This money is used solely for Police Department operations. In 2002, an additional one-mil Police Levy was overwhelmingly approved by Colerain Township residents that provided an additional \$1 million dollars annually. Most recently, in November of 2007, Colerain Township voter's supported a 1.15 mil levy to support the Police Department operations and services. As a practice, the Department seeks outside funding sources to assist Department operations. These include grants for officer overtime compensation, grants for equipment such as bulletproof vests, fines from drug and drunk-driving convictions, donations from various sources, and contracts for services with the Northwest Local Schools. Any money not spent in any given year is forwarded to the next fiscal year to assist with the expenses associated with that next year's police service. In 2011, the business community partnered with the Department to rehabilitate an old tavern in Groesbeck. The community donated more than \$55,000 to help pay for the new Community Resource Center.

In 2011, the appropriated budget for the Police Department was \$5.28 million dollars. The Department spent \$4.95 million with 75% of the entire budget allocated for salary and personnel related expenses such as health insurance, worker's compensation, pension, and Medicare. More than \$3.7 million dollars was allocated for those expenses in 2011. The next major expense incurred by the Police Department is the combined cost for dispatch services from the Hamilton County Communication Center and contracted services by the Hamilton County Sheriff's Office, which augments the operations of the Colerain Police Department. In 2011, the contracted service expenses totaled \$680,517 or 14% of the entire Police Department expenses. The Department continued to maintain some controls related to the costs associated with dispatching officers to non-emergency calls when citizens call into the Police Department. The Department paid \$17.05 per dispatched call in 2011.

Our next major expense is generally vehicle-related. Each year the Police Department budgets the funds to purchase two to three replacement cruisers. In 2011, we purchased four police vehicles, including two cruisers for the Hamilton County Sheriff's Office "contract" cars. As far as fuel costs, we spent \$95,647 for gasoline or approximately \$8,000 per month. We do our best to keep all the vehicles in our fleet in excellent shape with regularly scheduled oil changes, tune-ups, and tire replacement. The total cost in 2010 to purchase new cars, and provide fuel, tires and regular maintenance the cost was approximately \$193,715.

Like any organization, public or private, there are many expenses that comprise the budget. Office supplies, building maintenance, training costs, electricity, water, telephone service, liability insurance, property insurance, postage, printing, and uniforms are all paid through the Police Department levy funds. Many of those expenses, and obviously many of the costs explained above, can increase from year to year and increase the overall operating costs. But, the Department continues to work to extend our operating dollars. It is very costly to operate a Police Department while trying to provide the necessary services our community deserves.

Based on the review of expenses versus receipts, the Police Department can extend the police levy, passed in 2007, through 2013. The Police Department hired additional police officers to patrol our streets, initiated quality law enforcement programs for our community, added the Police Department "Community Resource Center," and staffed that same Center, while extending the policy levy into 2013.

TRAINING AND CAREER DEVELOPMENT

One of the most important functions of the Colerain Police Department is the ongoing training and education of our police officers. Each year we strive to identify quality training to better protect and serve Colerain Township while being fiscally responsible.

In addition to the many officers who are enrolled in college to finish or advance their degrees, our police officers trained a total of 6,387 hours in 2011. This training included incident command at mass disasters, alcohol and drug impairment enforcement, interview and investigative training, self-defense, missing and exploited children, terrorism response, gang investigations, school shootings, special needs population response, less-lethal force response, mental health response and undercover drug investigations.

In total, the Police Department spent \$10,466.42 in training expenses for 2011. This amounts to a cost of \$1.56 per training hour. The main reason the Police Department was able to keep the training costs as low was the availability of quality free and low cost training. Supervisors reviewed all training requests and decided if the training needs could be met in other ways, or at a lower cost.

One new addition to the Department's training was the use of streaming audio/video. "In The Line of Duty" is a nationally known training provider that traditionally sold training videos to law enforcement agencies. Their new online service allowed the Police Department to access their entire library and many new training features. Among the programs offered were presentations on dealing with diabetic drivers, officer safety, ethics and decision-making.

The Colerain Police Department continued the tradition of our annual in-service training. All of our police officers and civilian staff spent 16 hours learning about crisis entry, police ethics, nutrition and legal updates. The officers also completed their annual fitness testing.

The Colerain Police Department is committed to finding the very best training available to keep our police officers safe and deliver the service our citizens deserve. We are equally committed to doing this within our budget.

CITIZEN AND STUDENT POLICE ACADEMIES



In 2011, the Citizens Police Academy (CPA) graduated its 27th and 28th classes. The CPA was formed in 1998 and continues to be a huge success. Each class consists of fifteen to twenty students varying in age from twenty one to eighty. In addition to the CPA, the Student Police Academy (SPA) graduated its eighth class since it was established in 2003. The curriculum for both academies is vastly similar. With the exception being the SPA visits and tours the Hamilton County Justice Center.

The academies consist of twelve weeks of classroom instruction and practical exercises. The classes are generally taught by officers from the Colerain Police Department and are approximately three hours in length. Some topics that are covered during the academies are Traffic Enforcement, Domestic Violence, Narcotic and Liquor Control Investigations, and Criminal Investigations. Students receive an overview of the Bike Team, Citizens on Patrol, Missing Persons Team, 911 operations, and the School and Neighborhood Resource Officers. Students participate in a practical exercise titled “Red Handled Gun.” Students are given the opportunity to conduct building searches and traffic stops while armed with “simunition” cotton bullets. An additional practical exercise is the “Red Man” exercise. During this exercise, students receive a demonstration on baton and Taser techniques.

If students desire to participate, they are allotted one ride-along with a police officer. Each ride-along is approximately eight hours long. The students are picked up by a police officer at 7 pm from their residence and returned to their home at 3 am. Having ride-along programs allows the students to relate the classroom instruction and to the daily work of a police officer.

Upon graduation from the academy, students become members of the CPA and SPA Alumni Associations. They have the ability to volunteer at different events in Colerain Township throughout the year such as the Taste of Colerain and Fourth of July Spectacular. As volunteers, they are also giving the opportunity to participate in the Citizens on Patrol Program. The Citizens on Patrol utilize a retired police car with an amber colored light bar to conduct patrol. Members of the Citizens on Patrol also participate in walking patrols during Halloween and during the holiday season at Northgate Mall. This program gives the Department some extra “eyes and ears” in the Township. The CPA and SPA Alumni are a phenomenal asset to the Police Department and very supportive of our officers. Both alumni associations are the epitome of the Community Oriented Policing Philosophy.

VOLUNTEERS

The Colerain Police department continues to be extremely fortunate for the outstanding volunteer service they receive from members of the Colerain Citizen's Police Academy Alumni Association. Members volunteer their time to the Police Department in a variety of ways, such as patrolling on foot at Northgate Mall during the holiday season and patrolling in the Citizens on Patrol car during morning and evening hours, several days a week. The Citizen on Patrol car is a vehicle that is specifically marked for volunteer patrols. Other members also volunteer to assist the Police Department clerical staff by answering phones, shredding old documents, and filing reports.

Many events in the township, such as the Taste of Colerain and the Fourth of July Spectacular would not be as successful as they are if were not for the volunteers. These events are essential to Colerain Township and the volunteers prove every year that they are critical to the continued success of both.

In addition to their volunteer service to the Police Department, the Alumni Association also conducts fundraising efforts for the Police Department. These fundraising efforts consist of two Bunco games a year and the selling of beverages at the Township building and events. As a result of the fundraising efforts the volunteers purchase extra ordinary items for the police department that would normally not be allotted by the department budget.

In 2011, volunteers received the Presidents Volunteer Service Award for their service to Colerain Township. This award was created by the President's Council on Service and Civic Participation. The award recognizes and honors Americans who, by their demonstrated commitment and example, inspire others to engage in volunteer service.

The following volunteers received the Bronze Presidential Volunteer Service Award:

Bill Courter 224.75 hours volunteered	Patrick Powell 214.75 hours volunteered
Jim Waddle 187.00 hours volunteered	Gail Hallgath 121.50 hours volunteered
Tom McGill 126.25 hours volunteered	Louise Pitcher 113.00 hours volunteered

The following volunteers received the Silver Presidential Volunteer Service Award:

Margie Harmon 466.5 hours volunteered

The Colerain Citizen's Police Academy Alumni Association received a Gold Presidential Award for providing over 1000 hours of volunteer service.

EVENT	HOURS	MONEY SAVED
Citizens on Patrol (Morning)	457.50	\$9,772.20
(Evening)	280.75	\$5,996.82
Northgate Mall Patrol	539.50	\$11,523.72
Office Volunteer Duties	612.50	\$13,083.00
Festivals and Events	677.00	\$14,460.72
Meetings and CPA help.	746.50	\$15,945.24
TOTAL	\$3,313.75	\$70,781.70

MISSING PERSON INVESTIGATION TEAM

The Colerain Police Department Missing Persons Investigative Team has been in existence since 2005. We developed two teams to work in an on-call status every other month to investigate a missing juvenile or elderly citizen. When a patrolman gets dispatched for a missing person the first responding officer responds and accesses the situation. If he/she feels the team would be a helpful resource, he/she would call the on-call commander for the team. Together they make the decision to activate the full team or partial activation of some of the team members. There is a certain criterion that needs to be met prior to team activation. If the juvenile is under the age of 12 or if they have special needs; the activation is a “case by case” decision. If the missing person has access to a vehicle the call out may be limited and other resources utilized, such as the Artimis (Advanced Regional Traffic Interactive Management and Information System). The information could then be placed on the computer boards along the highway. The weather, time of day, family dynamics, and medical condition of the missing person are just some of the factors that determine full team activation.

Our newly developed C.A.R.E. program (Children’s and Resident’s Encounter Program) gives the officer’s much needed information, ahead of time, to respond to a missing special needs resident more efficiently. Officers will know what special interest they may have such as: water, traffic, running, specific stores. It will also give them specific fears that the resident may have such as sirens, loud noises, yelling, bright lights, etc...

Once the team is called out, the first responding officer is assigned to stay with the family as a liaison; other officers canvass the neighborhood and local businesses.

In 2011, the Missing Persons Team was activated three times and successfully located the three individuals. Of the three missing persons, one was an elderly female the other two were juveniles under the age of eleven.



CRIME STATISTICS

The following is a list of the crimes that occurred in Colerain Township from 2009 to 2011. The statistics were obtained from reports filed with both the Colerain Police Department and the Hamilton County Sheriff's Office.

INCIDENT	2009	2010	2011
Homicide	5	3	2
Sex Offenses	21	21	27
Robbery	69	79	46
Assault	441	199	111
Burglar	353	240	234
Theft	1881	1415	1418
Arson	17	10	6
Property Damage	474	312	256
Carrying Concealed Weapons	22	5	5
Drug Offenses	475	403	314
Rape	32	6	12
Total Crimes	2751	3686	2603

COLERAIN POLICE DEPARTMENT STATISTICS

Statistics Specific to the Colerain Police Department:

Offense Reports Taken – 3,337
Traffic Crash Reports Taken – 623
Arrests Made – 2,503
Calls for Service Handled – 18,371
Traffic Tickets Written – 3,574
Written Warnings / Field Interview Reports – 636
Total Number of Police / Citizen Contacts – 29,044

Vehicle Pursuits – 9

Dayshift - 6
Nightshift - 3

Officer Involved Crashes – 15

Total Miles Driven – 325,000
Officer at fault – 11
Emergency operations – 2
Other at fault – 3
Other action - 1

Grievances filed – 0

Internal Investigations – 11

Result: Exonerated – 5
Sustained – 4
Sustained Other – 1
Not Sustained – 6
Unfounded – 1
Pending - 1

Response to Aggressive Behavior - 21

Response to Aggressive Behavior - 3
Use of Chemical Irritant - 5
Use of Taser - 9
Mark 63 (Chemical Irritant) - 5
Mark 63 (Stun Device) - 1

COLERAIN POLICE DEPARTMENT STATISTICS (cont.)

Personnel Changes:

Officers Hired + 5
Officers Retired - 2
Officers Resigned - 2
Total Change + 1

Training:

Hours Spent – 6,387
Average hours per sworn officer – 168.08
Total spent on training – \$10,466.42
Average spent per training hour – \$1.56

School Resource Officer Statistics

Reports Taken – 58
Cases Closed – 46
Arrests Made – 61
Non-Criminal Contacts – 1,167

Criminal Investigations:

Cases Assigned – 305
Cases Closed – 40
Arrests – 17
Value of Property Recovered - \$13,350.00

Special Investigative Unit Statistics:

Cases Assigned – 47
Cases Cleared – 44
Forfeitures: Money - \$39,702.00
Vehicles – 4
Arrests – 383

COLERAIN POLICE DEPARTMENT STATISTICS (cont.)

School Investigator

Truancy Cases Assigned – 331
Residency Cases Assigned – 342
Bullying Investigations – 1
Truancy Cases Closed – 194
Residency Cases Closed – 290
Charges Filed / Arrests – 99

Traffic Accident Investigator:

Accident Investigations – 193
Traffic Citations Issued – 1,502
Arrests – 79

Bike Team:

Radio Runs– 215
Arrest Made- 62
Warnings Issued- 74
Citations Issued - 42

Missing Persons Response Team Activations:

Missing Person Cases Investigated – 3
Missing Persons Located - 3

Citizen Academy Volunteer Statistics:

Events Worked – 21
Hours Volunteered – 3,313.75
Total Savings Based on Civilian Pay – \$70,781.70

COLERAIN POLICE MISSION AND VALUE STATEMENT

OUR MISSION

“In the Pursuit of Excellence”

The members of the Colerain Police Department are committed to protecting life and property, preventing crime, ensuring peace and safety, and safeguarding the Constitutional rights of the residents of the Township and the rights of the many visitors to our community.

OUR VALUES

As we strive to achieve our mission we value...

- The quality of life in our Township
- Lasting partnerships with our community
- Treating citizens with dignity, respect, fairness, and compassion
- High standards of education and training of our employees
- Professionalism, integrity, and ethical behavior of our employees
- The strength and courage to fight injustice
- Productive working relationships with other police agencies