COLERAIN TOWNSHIP

Department of
Fire and Emergency Medical Services

3251 Springdale Road • Colerain Township, Ohio 45251-1505

Dear Applicant,

Thank you for your interest in the Colerain Township Department of Fire & EMS We are currently giving preference to those applicants already State of Ohio certified EMT's or Paramedics with experience All applicants must also have a valid driver's license

If you are already a firefighter, EMT, or Paramedic, please make sure your application contains a copy of your certifications. If you have experience, please list with whom and for how long.

If you are not currently a certified firefighter, EMT or medic in the State of Ohio, we encourage you to consider obtaining this training in the near future, and when completed you update your application accordingly.

The department will notify qualified applicants of the date of the next physical performance evaluation date. Those successfully completing the physical performance evaluation test will have a background and reference check completed, as well as an interview with several department officers. From this group, candidates for the next class will be selected and tendered an offer of employment subject to the successful completion of a physical examination by the Department Physician.

Please note that incomplete applications will not be considered for review.

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Dear Applicant:

Effective January 1990 the Colerain Township Fire Department is screening all applicants for their physical fitness. In addition to the Physical Performance Evaluation outlined elsewhere, applicants will have to be within a given weight range for their height as shown below. The department will accept applicants lower than the Maximum adjusted figure shown, but encourage all applicants to work toward the average weight range. Applicants whose weight is higher than the Maximum adjusted figure will be placed on hold until the applicant can demonstrate that their weight falls within that acceptable range.

Male Applicant

Height	Minimum	Average	Maximum
5' 0"	113	131	155
5'1"	116	134	159
5'2"	118	137	163
5'3"	122	141	166
5'4"	125	145	171
5'5"	129	149	175
5'6"	133	153	180
5'7"	136	157	186
5'8"	140	161	189
5'9"	143	165	194
5'10"	148	170	200
5'11"	152	174	204
6"0"	156	179	219
6'1"	160	183	223
6'2"	164	188	229
6'3"	169	193	235
6'4"	174	199	242
6'5"	179	204	248
6'6"	184	210	255

Female Applicant

Height	Minimum	Average	Maximum
4' 8"	95	111	137
4'9"	97	113	140
4'10"	99	115	142
4'11"	100	117	144
5'0"	103	120	148
5'1"	106	125	152
5'2"	108	126	155
5'3"	111	129	159
5'4"	114	132	162
5'5"	117	135	166
5'6"	120	139	171
5'7"	123	142	174
5'8"	126	146	179
5'9"	130	150	184
5'10"	134	154	189
5'11"	138	158	195
6'0"	143	164	201
6'1"	147	168	205
6'2"	151	172	209

*** Obesity begins when you go over the recommended average weight!**

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Authority to Release Information

I hereby authorize any Police Officer or other authorized representative of Colerain Township administration, bearing this release or copy thereof, within one (1) year of its' date, to obtain any information in your files pertaining to my criminal, employment, military, credit or educational records, including, but not limited to, academic, achievement, attendance, athletic personal history and disciplinary record, medical records and credit records.

I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for official use of Colerain Township Administration. Consent is granted for Colerain Township to furnish such information as is described above, to third parties in the course of fulfilling its official responsibilities.

I hereby release you as a custodian or records such as academic, medical, credit, business or otherwise including its officers, employees or related personnel, both individually and collectively, from any and all liability for damages of whatever kind which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release as to validity of this release, you may contact me as indicated below.

Full Name: _____ **SSN#:** _____
(type or print)

_____ **DOB:** _____
(signature)

Address: _____

Phone #: _____

Parent / Guardian: _____
(if required)

Date Signed: _____

Form 100 C **Rev. 10/07**

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Fact Sheet

EMS Information:

Are you an Ohio EMT B / I or Paramedic? Yes No Years of Service:_____

If yes, certification number - _____ Expiration date: _____

Fire Training Information:

Are you an Ohio 1A, 1B, 1C or 240 Firefighter? Yes No Years of Service:_____

If yes, certification number -_____

Instructor Information:

Please list any areas, in which you are certified to teach in the State of Ohio:

_____
_____
_____
_____

All new hires to the Colerain Township Department of Fire & EMS will be required to work under the automatic unit day sign-up. This is where the employee is automatically scheduled for 24 hours every 6th day, 12 hours every 6th day or 12 hours every 3rd day When you are hired you must fall into one of these categories Please check the automatic sign up you will be willing to work:

24 hours every 6th day _____
12 hours every 6th day _____
12 hours every 3rd day _____

If you are unable to work any of these scheduled sign ups, and would like to keep your application active with the department, indicate that on this form and return it to Fire Headquarters by the deadline. If you do not respond to this letter, we will assume you are no longer interested in a position with the department and your application will be placed in the dead file

Signature_____ Date:_____

E-Mail Address_____

Form 100 D **Rev.10/07**

JOB DESCRIPTION FOR THE POSITION OF FIREFIGHTER/EMT
(Part-time)

Part-time firefighter/EMT's with the Colerain Township Department of Fire & EMS are expected to perform the following duties:

-Control and extinguish fires
-Respond and take action to protect the public from the release of hazardous materials.
-Respond and render aid in the event of a natural disaster
-Firefighters shall also be Emergency Medical Technicians (EMT's)
-Respond to and treat injured and sick individuals
-Respond to any and all calls for assistance including medical calls.
-Promote and teach fire prevention practices.
-Provide assistance in determining the case of fires
-Conduct fire safety inspections.
-General maintenance work around fire department property and buildings.
-General maintenance and repair on firefighting tools and equipment.
-Various administrative duties.
-Any other activities as directed by the Chief.

QUALIFICATIONS:

-At least 18 years of age
-Must have a valid Ohio driver's license.
-Must have a good driving record.
-Must be of good character and be screened by a background investigation to include police records check and/or references
-Must pass the department's job related physical agility test.
-Must have a high school diploma or G.E.D equivalent.
-It is preferred that the applicants have a current EMT certificate by the State of Ohio. If not, applicant shall successfully complete the required course to obtain certification within the first year of employment. (Occasionally, applications will only be accepted by those already State of Ohio EMT certified).
-Shall maintain EMT certification during employment.
-Shall follow department policy for maintaining firefighter-training requirements

IT IS ESSENTIAL THAT THE INDIVIDUAL IS CAPABLE IN CARRYING OUT THE FOLLOWING FUNCTIONS ASSOCIATED WITH THE DUTIES OF FIREFIGHTING: (The following functions shall be carried out in a prompt and efficient manner)

Firefighting and emergency medical duties require an individual to work under long, intense, fatiguing, and highly dangerous and stressful conditions

-Shall be capable of operating both as a member of a team, and working independently at incidents of uncertain duration.

-Shall be capable of physically and emotionally coping with highly stressful situations.
-Shall be capable of working in a very dark, hot, and dangerous environment
-Shall be capable of climbing ladders ranging from 16' to 110'
-Shall be capable of carrying ground ladders
-Shall be capable of dragging, carrying, and connecting fire hose
-Shall be capable of opening and closing a fire hydrant.
-Shall be capable of driving large fire department vehicles
-Shall be capable of operating fire apparatus pumps and equipment
-Shall be capable of operating a computer.
-Shall be capable of using a variety of hand tools.
-Shall be capable of using a self-contained breathing apparatus.
-Shall be capable of working in a hazardous environment and being exposed to the many hazards encountered on a fire, medical, and any other emergency scene.
-Shall be capable of operating portable fire extinguishers.
-Shall be capable of working with ropes and tying certain knots used in the fire service
-Shall be capable of handling highly pressurized fire hoses
-Shall be capable of safely operating portable power equipment, such as a chain saw
-Shall be capable of clearly communicating on a two-way radio, and on the telephone.
-Shall be capable of passing the department's job related physical agility test
-Shall conduct a daily inventory of all EMS units
-Shall assist with EMS training.
-Shall follow the established infection control program.
-Shall respond to fires, emergency medical scenes, and any other emergency scenes to render assistance and/or care where needed.
-General maintenance and repair on medical equipment and apparatus
-Shall have the ability to treat all patients without bias to sex, age, race, culture, religion, etc.
-Shall have the ability to properly perform the following medical functions:
Use medical equipment associated with the emergency medical service.
Take vital signs.
Perform a complete patient assessment.
Properly manage a patient's airway
Splint sprains and fractures
Apply MAST pants.
Provide psychological first aid
Obstetrics
Control bleeding
Perform CPR
Do equipment checks
Start I V.'s (intermediate EMT and medics only)
Start intraosseous I V 's (medic only)
Chest decompression (medic only)
Give medications (medic only)
Establish an airway using an ET tube (medic only)

Defibrillate and do cardio version (medic only)
Chricothyrodomy (medic only
Use telemetry
Use ventilator
Maintain security, and direct the distribution of drugs and controlled substances as dictated by a physician or protocol (medic only)
Any other procedure included within the current Hamilton County protocol for EMT and/or any procedure authorized by the department's Medical Director.

Mobility/Movement/Motion:

-Bend, crouch, and stoop up to one half hour at a time in order to tend to accident victims in tight spaces, such as those encountered in damaged automobiles and in other rescue settings.
-Walk, run, and jump as needed to respond to a fire, auto accident, home or industrial accident or other emergency situations
-Step vertically three feet without assistance to enter a fire vehicle

Vision, Hearing, Speech, Touch, and Smell:

-Rely on senses of sight, hearing, smell, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life-threatening environment throughout the duration of the operation.
-Detect the presence of fire and/or smoke using the senses of sight, small or touch.
-Visually inspect buildings and fire equipment and visually examine the physical conditions of accident victims.
-Posse's sufficient visual acuity in order to function optimally in dense smoke and darkness
-Sufficiently hear instructions and commands while wearing protective headgear at fire and emergency scenes.
-Shall have acute hearing in order to locate somebody during a search and rescue when a verbal or electronic signal is emitted

Balance:

-Balance on ice, oil, and water slick surfaces as may be encountered in the course of EMS, firefighting, and rescue operations.

Stamina:

-Remain physically and mentally alert during prolonged periods of intense, sustained physical activity in difficult environments, including extreme heat and cold.
-Stand for one half hour at a time in full firefighting gear
-Wear personal protective equipment that weighs approximately 25 pounds while performing fire-fighting tasks

Gear/Equipment:

-Wear and effectively use all protective firefighting gear, including service boots, self-contained breathing apparatus, protective head gear, and fire resistant hood, gloves, coats, and pants while directing firefighting activities.

-Use a personal computer to access department information and to generate reports

Environment:

-Work in proximity to and dispose of a variety of hazardous materials encountered in the course of fire and rescue operations.

Mental and Emotional:

-Face life or death decisions during emergency conditions.

-Be exposed to grotesque sights and smells associated with major trauma and burn victims

-Read and comprehend written instructions, training and directives.

-Generate written reports operational procedures and directives.

-Communicate orally in English.

-Hear, understand, and implement oral instructions and commands.

-Understand the theories of fire science, fire safety and prevention, and emergency medical training, and apply theoretical knowledge on a practical level.

-Work cooperatively with subordinates, supervisors and the public under extremely stressful conditions, including situations of a life threatening nature.

MISCELLANEOUS:

-Demonstrate the ability, under emergency response conditions, to legally and safely drive and operate all fire department vehicles, including ambulances, rescue trucks, pumpers and aerial ladders.

As a firefighter, paramedic, and/or emergency medical technician with the Colerain Township Department of Fire & EMS, you should expect to encounter the following hazards:

-Exposure to extreme heat and toxic smoke

-Exposure to potential building collapse

-Exposure to cuts bruises sprains, fractures and any other injury that might occur on an emergency scene.

-Exposure to electrical hazards – electrocution hazard

-Exposure to severe stress that could cause a fatal heart attack or stroke.

-Exposure to extreme weather conditions that could cause heat exhaustion, heat stroke, frostbite or any other weather related injury or illness

-Potential for exposure to contagious diseases including but not limited to hepatitis and aids

-Exposure to dangerous and hazardous materials.

-Exposure to any and all such hazards that might be encountered while responding to, and working at a fire, EMS, rescue, hazardous materials, disaster, or any emergency scene

The Colerain Township Department of Fire & EMS maintains a safety policy for its employees to prevent injuries from occurring, and to keep the occurrence of injuries to the lowest level possible. However, even with the enforcement of the safety policy, all employees of the Colerain Township Department of Fire & EMS must realize that the nature of the duty will expose them to many different hazards that might cause injury, or even death.

I,_____, have read the job description for the Colerain Township Department of Fire & EMS I understand and agree to comply with the requirements to become a member of the department.

_____ _____

Name Date