



Special Meeting of the Board of Trustees - October

October 23, 2018

- 1. Opening of Meeting**
- 2. Executive Session 6:00 PM**
- 3. Pledge of Allegiance 7:00 PM**
- 4. Meditation (Moment of Silence)**
- 5. Fiscal Office – Approval of Minutes from October 9, 2018**
- 6. Citizens Address: Questions Concerning Today’s Agenda**
- 7. New Business**
 - Planning & Zoning**
 - a. Resolution Declaring Nuisance and Ordering Abatement
 - Administration**
 - a. Motion to Approve Township Policy and Procedure Revision
- 8. Citizens Address**
- 9. Executive Session – if needed**
- 10. Adjournment**



PLANNING & ZONING

Department: Planning & Zoning

Department Head: Jenna LeCount, Planning Director

Resolution Declaring Nuisance and Ordering Abatement

Recommended adoption of a Resolution to remove uncontrolled vegetation and/or refuse at the listed properties.

Rationale:

Recommended adoption of a Resolution to remove uncontrolled vegetation and/or refuse at the listed properties. This Resolution is recommended to allow the Trustees to abate and assess properties with Ohio Revised Code nuisance violations.

The Board of Trustees of Colerain Township, County of Hamilton, State of Ohio, met in regular session at _____ p.m., on the 23rd day of October, 2018, at the Colerain Township Administration Building, 4200 Springdale Road, Cincinnati, Ohio 45251, with the following members present:

Greg Insko, Raj Rajagopal, Dan Unger

Mr. _____ introduced the following resolution and moved its adoption:

RESOLUTION NO. _____

RESOLUTION DECLARING NUISANCE AND ORDERING ABATEMENT

WHEREAS Uncontrolled vegetation and/or refuse and debris were reported at the properties listed below:

| <u>Address</u> | <u>Book-Page-Parcel No.</u> |
|----------------|-----------------------------|
| 3260 Ainsworth | 510-0102-0120-00 |
| 6691 Memory | 510-0074-0247-00 |
| 2497 Ontario | 510-0051-0019-00 |
| 9521 Pulver | 510-0052-0137-00 |

WHEREAS Ohio Revised Code Section 505.87 provides that, at least seven days prior to providing for the abatement, control or removal of any vegetation, garbage, refuse or debris, the Board of Trustees shall notify the owner of the land and any holders of liens of record upon the land; and

WHEREAS Ohio Revised Code Section 505.87 provides that, if the Board of Trustees determines within twelve consecutive months after a prior nuisance determination that the same owner's maintenance of vegetation, garbage refuse, or other debris on the same land in the township constitutes a nuisance, at least four days prior to providing for the abatement, control or removal of the nuisance, the Board must send notice of the subsequent nuisance determination to the landowner and to any lienholders of record by first class mail; and

WHEREAS In accordance with Ohio Revised Code Section 505.87, the Township Trustees have the authority to contract to abate the nuisances and have the costs incurred assessed to the property tax bills; therefore

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Colerain Township, Hamilton County, Ohio, as follows:

1. That this Board specifically finds and hereby determines that the uncontrolled growth of vegetation and/or the refuse and debris on each of the said properties listed above constitute a nuisance within the meaning of Ohio Revised Code Section 505.87, and the Board directs that notice of this action be given to owners of the said property and lienholders in the manner required by Ohio Revised Code Section 505.87;
2. That this Board hereby orders the owners of said property to remove and abate the nuisances within seven days after notice of this order is given to the owners and lienholders of record, and within four days after notice of this order is given to the owners and lienholders of record for properties previously determined to be a nuisance. If said nuisances are not removed and abated by the said owners, or if no agreement for removal and abatement is reached between the Township and the owners and lienholders of

record within four or seven days after notice is given, the Zoning Inspector shall cause the nuisances to be removed, and the Township shall notify the County Auditor to assess such cost plus administrative expense to the property tax bills for the said parcel, as provided in Ohio Revised Code Section 505.87;

3. That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code; and

4. That the Board by a majority vote hereby dispenses with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of the Resolution upon its first reading.

5. That this Resolution shall be effective at the earliest date allowed by law.

Mr. _____ seconded the Resolution, and the roll being called upon the question of its adoption, the vote resulted as follows:

Vote Record: Mr. Insko _____, Mr. Rajagopal _____, Mr. Unger _____

ADOPTED this 23rd day of October, 2018.

BOARD OF TRUSTEES:

Greg Insko, Trustee

Raj Rajagopal, Trustee

Dan Unger, Trustee

ATTEST:

Heather E. Harlow,
Colerain Township Fiscal Officer

Resolution prepared by and approved as to form:

Lawrence E. Barbieri (0027106)
5300 Socialville Foster Rd., Suite 200
Mason, OH 45040 (513) 583-4200
Colerain Township Law Director

AUTHENTICATION

This is to certify that this Resolution was duly passed and filed with the Colerain Township Fiscal Officer this 23rd day of October, 2018.

Heather E. Harlow
Colerain Township Fiscal Officer

ADMINISTRATION

Department: Administration

Department Head: Emily Randolph, Finance Director

Motion to Approve Township Policy and Procedure Revision

Recommend approval of a motion to revise Township Procedure and Policy Article VIII. Insurance to include Section F. Cash Payment in Lieu of Benefits.

Rationale:

Effective August 1, 2017 the township offered a cash payment to employees who waived medical insurance offered by the Township. To qualify for the stipend, employees must certify that they have existing alternative insurance available to themselves through a spouse or other source. The objective is to mitigate healthcare expenses.

In September 12, 2017 the plan year revisions were presented, however this item was not included for approval. This revision will bring the Township in compliance with current practice.

On October 9, 2018 the Township Trustees tabled the update to the Township Policy and Procedures that dealt with Cash in Lieu of Benefits and asked for a report back on the savings that this program has generated.

Currently, there are 19 employees and 1 Trustee who receive the Cash in Lieu of Benefits. The annual cost of platinum-family level premium is \$34,994.52 per individual. The township is responsible for 80% of this cost and the individual is responsible for 20%. Therefore, the annual premium cost to the township per individual is \$27,995.62. Employees at this level also receive \$2,000 per year in HSA contribution bringing the total cost to the township per employee per year for this level of benefit to \$29,995.62. This total multiplied by the 20 individuals who receive the benefit equals \$599,912.32. This number represents the total cost the township would pay for these 20 individuals if they were to take our health care.

Instead of paying \$599,912.32, the township offers a payment in lieu of benefits option which these 20 individuals have decided to take. This means that they have decided to get their health insurance in some other way – maybe its another employer, maybe its their spouse. As an incentive to get their insurance from some other source, we pay them \$2,600 per year. The total cost to the township of this payment in lieu of benefits is \$2,600 multiplied by the 20 employees who elect to receive it - \$52,000.

The savings that the township realizes from this program is the difference between what we would pay if they were on our insurance and what we do pay through the payment in lieu program - \$547,912.32.

This program currently saves the township \$547,912.32 annually.

VIII. INSURANCE

A. Medical Insurance.

1. The Township will provide medical insurance through a high deductible health plan to full-time employees with the township paying a percentage of the premium costs depending on whether employees choose Platinum or Gold Plan. Employees who choose Platinum Plan coverage will pay 20% of the coverage cost, while the Township will pay 80% of the premium costs. Employees who choose the Gold Plan are provided options that range from 0% to 30% employee contribution
2. Part-time Fire Department employees working more than 1500 hours and less than 2076 hours per year may participate in the Gold Plan coverage for the employee and/or the employee/children level of coverage. Spousal coverage isn't provided for part-time employees that are eligible for healthcare.

B. Health Savings Account.

1. On the first business day of the plan year, the Township will contribute to the Health Savings Account of all eligible full-time employees participating in the Medical Insurance program based on the following amounts:

a. Platinum Plan Coverage

- Employee \$1,000
- Employee/Spouse \$2,000
- Employee/Children \$2,000
- Family \$2,000

a. Gold Plan Coverage

1. Depending on employee contribution of premium costs

- Employee Only:
 - \$ 250 – Employee Contribution: 0% of premium
 - \$ 500 – Employee Contribution: 5% of premium
 - \$1,000 – Employee Contribution: 10% of premium
 - \$1,500 – Employee Contribution: 15% of premium
 - \$2,000 – Employee Contribution: 20% of premium
 - \$2,600 – Employee Contribution: 25% of premium
 - \$3,000 – Employee Contribution: 30% of premium

- Employee/Spouse/Child or Family:
 - \$ 500 – Employee Contribution: 0% of premium
 - \$1,000 – Employee Contribution: 5% of premium
 - \$2,000 – Employee Contribution: 10% of premium
 - \$3,000 – Employee Contribution: 15% of premium
 - \$4,000 – Employee Contribution: 20% of premium
 - \$5,200 – Employee Contribution: 25% of premium
 - \$6,000 – Employee Contribution: 30% of premium

2. Employees hired after the first business day of the plan year, the Township will make a prorated HSA contribution on behalf of the employee.
 - a. The prorated amount is determined by the months remaining in the plan year. Example: New employee hire date: 12/01/2017 would receive an HSA deposit of \$1,333.34 for “family” level of coverage. \$2,000 divided by 12 months x the months remaining in the plan.

C. Dental Insurance.

1. The Township will provide dental insurance to full-time employees with the township paying 80% of the premium costs.

D. Vision Insurance.

1. The Township will provide vision insurance full-time employees with the township paying 80% of the premium costs.

E. Life Insurance.

1. The Township will provide a group life insurance policy to all full-time employees with a face value of \$50,000.

F. Cash Payment in Lieu of Benefits.

Colerain Township currently offers a cash payment to employees in lieu of benefit elections in order to mitigate the overall costs to provide Health Insurance for Township employees. Employees who elect to not enroll in healthcare coverage will receive an annual stipend of \$2600 paid semi-monthly. In order to be eligible to receive this stipend, employees must certify that they have existing alternative insurance available to themselves through a spouse or other source. This section is intended to comply with all federal and state rules and regulations, specifically the Affordable Care Act and ORC 505.603.