

Minutes of

Meeting

BARRETT BROTHERS, PUBLISHERS, SPRINGFIELD, OHIO

Form 6101

February 24-25, 2006

Held

**Special Meeting of the Board of Trustees – Work Session
February 24-25, 2006**

Mr. Corman called the special meeting to order on Friday, February 24, 2006, at 1:20 PM with Mr. Fiedeldey, Mr. Ritter, Mrs. Harlow, all department heads, Mr. Reuter, and Jerry Rushing of Northstar Consulting Group in attendance. Mr. Corman said that the purpose of this meeting was a work session for future planning.

At 3:05 PM, Mr. Ritter motioned for a recess. Mr. Fiedeldey offered the second.
Mr. Corman "Aye."
Mr. Fiedeldey "Aye."
Mr. Ritter "Aye.:"

The Board reconvened at 3:30 PM

At 4:55 PM, Mr. Ritter motioned for a recess. Mr. Fiedeldey offered the second.
Mr. Corman "Aye."
Mr. Fiedeldey "Aye."
Mr. Ritter "Aye.:"

The Board reconvened at 5:20 PM

At 8:30 PM, Mr. Ritter motioned to recess until 8AM, Saturday, February 25, 2006. Mr. Fiedeldey offered the second.
Mr. Corman "Aye."
Mr. Fiedeldey "Aye."
Mr. Ritter "Aye.:"

On Saturday, February 25, 2006, the Board reconvened at 8:30 AM.

Each Department head make a presentation to the Board detailing his or her department's responsibilities, challenges and future goals.

At 10 AM, the Mr. Ritter motioned for a five-minute recess. Mr. Fiedeldey offered the second.
Mr. Corman "Aye."
Mr. Fiedeldey "Aye."
Mr. Ritter "Aye.:"

The Board reconvened at 10:15 AM.

The Board discussed an operation policy. They asked Mr. Reuter to review this for statutory authority for the first meeting in March.

The Board also agreed to allow the Department heads and Mr. Foglesong more discretion in making purchases.

At 11:00 AM, Mr. Fiedeldey motioned for a 20-minute recess. Mr. Ritter offered the second.
Mr. Corman "Aye."
Mr. Fiedeldey "Aye."
Mr. Ritter "Aye.:"

The Board reconvened at 11:30 AM.

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At 1:00 PM, Mr. Fiedeldey motioned for a recess. Mr Ritter offered the second.
 Mr. Corman. "Aye "
 Mr. Fiedeldey. "Aye "
 Mr Ritter "Aye.:

The Board reconvened at 1:30 AM.

The Board agreed to hold individual meetings with each department head to discuss their goals and progress to those

The Board requested the Department heads to have a list of goals to them in four weeks. The goals must be specific, measurable, and attainable. The Board will review those and make additions or changes within four weeks.

At 4:00 PM, Mr. Fiedeldey motioned the Board adjourn to executive session for the purpose of discussing compensation of public employees. Mr Ritter offered the second.

Mr. Corman. "Aye "
 Mr. Fiedeldey. "Aye "
 Mr Ritter. "Aye.:

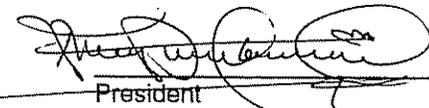
The Board returned from executive session at 4:03 PM. Mr Ritter motioned to offer salaried employees in attendance at the work session a personal day off, to be taken with the approval of the Administrator. Mr Fiedeldey offered the second

Mr. Corman. "Aye "
 Mr Fiedeldey. "Aye "
 Mr Ritter "Aye.:

With no further business to be brought before the Board, at 4:05 PM, Mr Fiedeldey motioned to adjourn. Mr. Ritter offered the second.

Mr. Corman "Aye "
 Mr Fiedeldey. "Aye "
 Mr Ritter "Aye.:


 Fiscal Officer


 President