

Held

June 29, 2011

OPENING OF MEETING

Mr. Deters called the meeting to order at 4:09 PM. Mr. Ritter, Mr. Wolterman and Mrs. Harlow were in attendance.

PRESENTATION**2011-2012 Health Care Plan Options by David Rinderle of USI**

Mr. Foglesong said the board is aware that every year they deal with the ever-increasing cost of health care. Through the work of USI, we have been able to reduce the projected increases. Mr. Foglesong gave a handout to the Board with cost options. He introduced David Rinderle, of USI, to present information about the plan.

Mr. Rinderle said the Center for Local Government Health Care cooperative has been in effect for 5 years. He looked into a self-insured pooling agreement. A pooling arrangement with OMERESA allows the ability to purchase pooling from them, in amount of \$75,000 and above. He said that in 2008, there was \$151/member/month of claim utilization and that increased to \$162/member/month in 2009, with basically the same benefits. The pool was effective August 1, 2009, Claims have further increased in 2010 to \$243/member/month. He said that at a September 2010, benefits pool board meeting, they discussed how claims are rising dramatically and they are not creating a surplus for reserves. A task force of members looked at this, then reported back to full board, introducing such decisions as the working spouse rule, generic medication mandate, pro-scan imaging, and the United Health Care standard prescription drug list.

Mr. Wolterman asked about the membership in pool. Mr. Rinderle said it is 820 members, with 2100 total insured.

Mr. Rinderle said there are six new plans introduced for August 1, with a lower level of benefits, to mitigate cost increases. The original cost increases were estimated at 70%, but the estimate is now a 34.4% increase on the existing plan.

Mr. Foglesong said we have an estimated \$800,000 liability if we leave the OMERESA plan. With the current increase in the plan, this will enable us to pay this down over time.

Mr. Rinderle reviewed the current pricing structure and the projected increases with each option.

Mr. Foglesong said he created spreadsheets with the three possible options for the Township. He broke out the employee and township costs, considering the contributions with the collective bargaining agreements.

Mr. Ritter asked if the membership in the pool can be increased. Mr. Foglesong said that there are questions being reviewed by legal counsel about how to handle the liability debts. There have been five new members since the program's inception.

Mr. Foglesong said a decision should be made by July 1. There may be a disruption in coverage if a decision is not made in a timely manner.

Mr. Wolterman asked about administrative costs. Mr. Rinderle will get that information to Mr. Foglesong.

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Mr. Ritter said that we should talk though this tonight and not work off-line. He said they should first look at the three spreadsheets Mr. Foglesong created. He finds the first one untenable, so the second and third should be the focus.

Mr. Wolterman said that there can't be a difference between administration and the bargaining units. He asked Mr. Foglesong about the increases in the bargaining units' contributions. Mr. Foglesong said the contributions will go to 17% for the two police unions in October and the fire union in January. The ASFME union is already at 17%.

Mr. Deters asked for Mr. Foglesong's recommendation. Mr. Foglesong said he is concerned about fall-out from bargaining units. He said he has received letter from three of the four units requesting a renewal of the current plan. If a renewal is not possible, cutting 62.5% to 50%, will show savings to township, but not to the employees, except for premium. The Platinum B option will be a large hit to an individual with a lot prescriptions.

The Board agreed to discuss this further during Executive Session.

SENIOR AND COMMUNITY CENTER

Lighting Upgrade

Mr. Birkenhauer said this request is for new lighting fixtures in Bevis Hall, Fort Coleraine Hall, two atriums and the outdoor canopy. He said this was recommended by the energy conservation consultants. He said the payback on lighting is greatest of all options at 2.6 years. He also said that of the 30 fixtures, 11 are not working. He said that we will receive a rebate from Duke at \$4200 and can expect \$6,000 in energy cost savings.

Mr. Birkenhauer requested the Board approve this cost of \$21,135.

We obtained three quotes. Perfection Group offered the lowest quote.

Mr. Wolterman made such motion and Mr. Ritter offered the second. The roll was called:

Mr. Deters. "Aye"

Mr. Ritter. "Aye"

Mr. Wolterman. "Aye"

POLICE DEPARTMENT

Hiring Part-Time Officer

Lt. Denney requested the Board re-hire Andy Demeropolis in the role of SRO at Northwest High School. This would result in a \$41,000 savings instead of hiring a new officer.

Officer Demeropolis retires June 30. His rehire date is Sept. 1 at rate of \$30.68/hour (Step 5). This is a 30-35 hours/week position, and part of a contract with the Northwest Local School District.

Mr. Wolterman said he is a presence and has much collegiality at the schools.

Mr. Wolterman made such motion and Mr. Deters offered the second.

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Mr. Ritter said he appreciates Officer Demeropolis's work a great deal and he is an asset to the department. The roll was called:

Mr. Deters. "Aye"
Mr. Ritter. "Nay"
Mr. Wolterman. "Aye"

ZONING DEPARTMENT

Hiring of Part-Time Volunteer Coordinator

Dr. Roschke explained this request is to refill a position, and she asked the Board to approve hiring Angela Vance at \$12/hour and 10 hours/week. Ms. Vance would coordinate projects in the office and then be on-site for projects. Dr. Roschke provided the Board with some before and after photos of past Sharing Hope projects along with letters of support from the community

Mr. Ritter asked about costs and projects. Dr. Roschke reported the annual cost is \$15,000 with 12 projects. She said there is employee time saved by them avoiding going to housing court.

Mr. Wolterman made such motion and Mr. Ritter offered the second. The roll was called:

Mr. Deters. "Aye"
Mr. Ritter. "Aye"
Mr. Wolterman. "Aye"

FISCAL OFFICER

Appropriation Increases and Adjustments

Mrs. Harlow requested the Board approve the following increases in appropriations and resources:

- Fund 2907, TIF Stone Creek: increase resources from \$960,333.76 to \$1,210,333.95 and the appropriations from \$666,300 to \$1,100,000.
- Fund 2910, TIF Best Buy: increase resources from \$188,802.23 to \$364,802.23 and the appropriations from \$73,500 to \$200,000.

Mr. Ritter made such motion and Mr. Wolterman offered the second. The roll was called:

Mr. Deters. "Aye"
Mr. Ritter. "Aye"
Mr. Wolterman. "Aye"

EXECUTIVE SESSION

Mr. Reuter requested the Board enter Executive Session for pending and imminent litigation, and compensation, employment and benefits of public employees.

At 5:05 PM, Mr. Wolterman made a motion to enter Executive Session and Mr. Ritter offered the second. No discussion and the roll was called:

Mr. Deters. "Aye"
Mr. Ritter. "Aye"
Mr. Wolterman. "Aye"

Mr. Deters reconvened the meeting at 8:07 PM. Mr. Reuter said no decisions or actions were made in Executive Session.

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ADJOURNMENT

With no further business to come before the Board, at 8:08 PM, Mr. Deters motioned for adjournment. Mr. Ritter offered a second.

Mr. Deters. "Aye"

Mr. Ritter. "Aye"

Mr. Wolterman. "Aye"



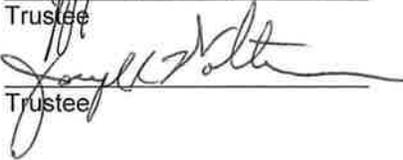
Fiscal Officer



Trustee



Trustee



Trustee